

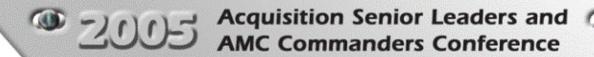
Transformation Community Workshop #2

Initiative #8 - Develop and Implement Civilian Operational Experience Program (COEP)

Lead: Ms. Mary Ellen Elgart and COL Stephen Kreider







### **Discussion Topics**

- Three Phased Approach:
  - Teach
  - Update
  - Habitual Relationships
- OE Requirement: Highly recommended, but not mandated
- OE DAWIA Certification: Not advisable, as it requires tri service agreement with DAU purview
- Civilian and Military participation: Yes, both.
   Change title to: AL&T Greening. No requirement for separate military greening program.







# **COEP Topics**

Issue:		Recommendations:
1.	How do we "Green" the AL&T Workforce	<ol> <li>Define "Greening" as educating AL&amp;T         Workforce on the mission of the warfighter:         to include organizations, military rank/grade         structure, current missions and equipment.</li> </ol>
		<ol> <li>Capture existing training, courses, materials and opportunities; publicize those findings and complete catalog, to include bibliographies and marketing (websites, etc.).</li> </ol>
Strategy/Resource Plan:		Timeline/Deliverables:
1.	MILDEP Letter to Strategic Partners and Acquisition community on the importance of "Greening," to include solicitation of materials, opportunities,	<ol> <li>MILDEP Letter: 1 OCT 2005</li> <li>CMD/PEO/SP Input Receipt: 30 NOV 2005</li> <li>Marketing Strategy: 2 JAN 2006</li> </ol>
	notify of KC development on AKO, etc.	
2.	Feedback (i.e. via MILDEP meetings, surveys, etc.)	(i.e. Website, AL&T Article, Email Blast, etc.)  4. Publicize Opportunities: NLT 1 FEB





2006



### **COEP Topics**

Issue:

Need for Update on Current strategies, missions and global events

#### **Recommendations:**

- 1. ASC create AKO webpage (single site) providing updates on the greening process of the ALTWF and emerging issues.
- Acquisition communities partner with 2. Operational Army Units "sister city concept". Commence with pilot

#### **Strategy/Resource Plan:**

- Outreach: Capitalize on existing mediums (i.e. Pre-Command course briefings)
- 2. Post annual update packages from G-3, G-8 Force Structure Update, post most current "Meet the MILDEP" series calendar and briefing, link to AL&T Magazine, COEP Catalog, "Stand To" capability Webstreaming, and http://www.goarmy.com (email alert)
- Solicit pilot participants, via MILDEP invite

### **Timeline/Deliverables:**

- 1. AKO Knowledge Center (Greening): 1 MAR 2006
- MILDEP Invitation for Pilot Participants: 1 OCT 2005
- 3. Habitual Relationship Pilot Commences: 2 IAN 2006
- 4. Pilot Partnership Reports Back Findings and Disseminate to Field: 2 IAN 2007









### Summary of Recommendations

- Define "Greening" as educating AL&T Workforce on the mission of the warfighter: to include organizations, military rank/grade structure, current missions and equipment.
- Capture existing training, courses, materials and opportunities; publicize those findings and complete catalog, to include bibliographies and marketing (websites, etc.)
- ASC create AKO webpage (single site) providing updates on the greening process of the ALTWF and emerging issues.
- Acquisition communities partner with Operational Army Units "sister city concept". Commence with pilot







Acquisition Senior Leaders and AMC Commanders Conference



# Questions





